



Volunteer Charter

Community Impact Bucks has pledged to the DAA Volunteering Charter.

VISION

A society in which the contribution of disabled people as volunteers is valued and volunteering opportunities are widely available on an equal and accessible basis.

AIM

To increase the number, value and accessibility of opportunities for disabled people to volunteer their time, skills and experience.

CORE PRINCIPLES

As an organisation we will:

- Provide opportunities for disabled people to volunteer
- Promote the value of volunteering to disabled people as a positive experience
- Set out and agree a structure for each volunteering opportunity
- Provide a named point of contact
- Provide appropriate support, make reasonable adjustments and reimburse reasonable costs
- Undertake regular reviews to support personal development
- Provide a reference wherever appropriate.

In return we expect our volunteers to:

- Embrace the values of our organisation
- Be responsible and professional
- Provide a full commitment
- Be open about what they want from the volunteering role and their support needs.

To adhere to this charter we will:

- Commit within our own organisation to the vision and aims of the Volunteer Charter
- Continue to involve volunteers with a disability within our own organisation, having structured the roles to suit their needs and abilities
- Continue to provide all our volunteers with a named point of contact, support as necessary, and reimbursement of reasonable out-of-pocket expenses
- Continue to carry out regular reviews with all our volunteers, making any necessary adjustments to support them, and providing references on request
- {As the Accredited Volunteer Centre for Buckinghamshire} promote all that is enshrined within the Charter to voluntary and community sector organisations in Buckinghamshire.