



Community Impact Bucks' COVID-19 Briefing #43

Employee furlough deadline and government updates

Short regular briefing from Community Impact Bucks

4th June 2020

Dear Sir/Madam,

We would like to bring your attention to the **imminent deadline (10th June) to furlough staff who have not yet been furloughed** – details are outlined below.

For those organisations which are planning to reintroduce pre-lockdown operations, you will find links to the Government's updated advice below plus guidance from the Charity Retail Association for charities looking to reopen their shops from the 15th June.

Short notice announcement: if you are re-opening your facilities, the Cranfield Trust is running a webinar **today** (Thursday 4th at 11am) which will look at areas that you will need to consider when staff are returning to the usual place of work – for more information, visit [A practical guide to re-opening after COVID closedown webinar](#).

LAST CHANCE TO FURLOUGH AN EMPLOYEE: 10 JUNE

You have just six days to furlough any employees who haven't yet been furloughed (deadline of 10 June) (reference [NCVO](#)).

From 1 July, employers can bring back to work employees that have previously been furloughed while still being able to claim CJRS grant for their normal hours not worked. When claiming the CJRS grant for furloughed hours, employers will need to report and claim for a minimum period of a week.

The scheme is closing to new entrants from 30 June. After the 30th, employers will only be able to furlough employees that they have furloughed for a full three week period prior to 30 June. This means that the final date by which an employer can furlough an employee for the first time will be 10 June, taking into account the three week period prior to 30 June.

For details, read the Government's guidance on the [Coronavirus Job Retention Scheme](#).

UPDATED GOVERNMENT ADVICE

Here is the latest guidance from the Government which will be useful for voluntary groups planning to reinstate their services:

- [Coronavirus outbreak FAQs: what you can and can't do](#) (updated 1 Jun 2020): the Government has published new [staying safe outside your home guidance](#); these FAQs outline what the new rules mean and how you can prepare for these changes.
- [Guidance on shielding](#) (updated 31 May 2020): updated information for shielding and protecting people defined on medical grounds as extremely vulnerable from COVID-19.
- [Coronavirus Job Retention Scheme](#) (updated 29 May 2020): as detailed above ('Last chance to furlough an employee'), read the new guidance on how to claim for 80% of your employee's wages plus any employer National Insurance and pension contributions, if you have put them on furlough because of coronavirus.
- [Working safely during COVID-19](#) (updated 29 May 2020): new guidance to help employers, employees and the self-employed understand how to work safely during the coronavirus pandemic.
- [Test and trace: workplace guidance](#) (updated 27 May 2020): new guidance on the NHS test and trace service for employers, businesses and workers.
- To read all the Government's guidance on coronavirus, click [here](#).

PACK TO HELP CHARITIES OPEN RETAIL OUTLETS

The Charity Retail Association has issued version four of its [Charity Retail Reopening Pack](#). This version includes the workplace-specific guidance published by the Government last week and supersedes previous versions.

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