



VACANCY

Outreach and Inclusion Workers

Victims First Specialist Service

Salary £23,369

F/T 37.5 hours p.w.

Fixed term contract until July 2022

The **Victims First Specialist Service** is an amalgamation of three existing services designed to cater for adult victims of crime with complex practical and emotional needs. The service is delivered in partnership by three well established charities: Thames Valley Partnership, Oxfordshire Sexual Abuse & Rape Crisis Centre (OSARCC) and Trust House Reading. The postholder will be contracted to one of the three partner agencies. Many of those referred to us will have experienced sexual violence or criminal exploitation including modern slavery. We provide holistic, trauma focussed support from a team with a variety of specialist skills in supporting service users.

We now have vacancies for three **Outreach and Inclusion Workers** (working with our Oxon, Berks and Bucks delivery teams) to work specifically with BAMER communities to improve their experiences of accessing and receiving support if they are affected by sexual violence and/or other abuse. **There will be an expectation of an ISVA qualification – or a willingness and interest to work towards this.** You will manage a caseload of potentially complex cases, providing prevention, intervention, emotional and practical support (including crisis support) and will help to identify and engage with these individuals on a one-to-one basis, enabling them to access services and make positive, empowering choices to change their lives. You will need to work with your own team and other agencies to risk assess cases and create Safety Plans to manage the safety & needs of service users. A knowledge of the full range of civil, criminal and other practical support options available, and the role of an independent advisor within them is necessary. You will need compassion, empathy, sensitivity and an ability to work collaboratively. You will also have sound organising and problem solving skills and flexibility around working hours when necessary.

The role will operate from offices in Reading, Oxford, MK or Aston Sandford - however you will **not necessarily be expected to be office based as the work is hands on** and will entail being out and about in your given area dealing with service users, as well as occasional travel across the Thames Valley. These are full time roles although **job share and flexible working may be available on request.**

Closing date for applications: Friday 30th October 2020 at 5pm

Interviews will be held on: 5th and 6th November 2020

For a full Job Description and an Application Form please visit the Thames Valley Partnership website <https://thamesvalleypartnership.org.uk/cc/vacancies/jobs>

Thames Valley Partnership, OSARCC and Trust House are equal opportunities employers; the aim of our policy is to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of race, colour, ethnic or national origin, religious belief, sex, marital status, sexual orientation, gender reassignment, age or disability. We do not disbar applicants with criminal convictions and are mindful of the requirements of the Rehabilitation of Offenders Act, 1974